



NZ Diploma in
Business (*Management & Leadership*)

Study with us and experience our unique approach

LEVEL

6

WEEKS

40

CREDITS

120

Duration

Full-time – 40 weeks
Part-time - 80 weeks

Papers

Eight

Tuition Fee

\$6,499.00

- Pay by paper options available
- GOVT Fees Free offer applies
- Studylink approved

Other Costs

Course costs \$599

Intakes

February 4th, April 29th, July
22nd & October 14th

Location

94 Second Ave, Tauranga Central

Apply Today!

0800 002 159
employnz.co.nz

Programme Aim

The objective of this programme is to develop the skills and knowledge to manage and lead at an operational level in a range of diverse business environments in New Zealand and Internationally. Graduates will have the core management and leadership skills to be effective leading teams and projects.

*Graduates of this programme may gain an Accounting Technician professional membership with Chartered Accountants New Zealand & Australia

***This programme pathways into Bachelor Degrees with Massey University.**

Programme Content

Programme content includes business strategy, strategic management, managing innovation and change, facilitative management practice, business environment and financial planning, change management and leadership.

Entry Criteria

Applicants must be at least 18 years of age and have as a minimum of 14 numeracy credits at level 1 or higher in Mathematics or Pāngarau on the Directory of Assessment Standards; and • 50 NCEA credits at level 2 or above with at least 12 credits in each of three subjects, including a minimum of 8 literacy credits at level 2 or higher in English or Te Reo Māori; of which 4 credits must be in reading and 4 credits must be in writing. or; Equivalent to the above; or New Zealand University Entrance; or Successful completion of Level 5 New Zealand Diploma in Business.

All applicants who are over 20 years will be considered for the programme.

Please check the prospectus for further details.

What You Can Expect

Students can expect interactive classes with field trips, guest speakers and the chance to meet local business leaders. Regular tutorials will be run by the tutor along with one on one coaching sessions in a new purpose built and uncrowded training facility.

Paper Summaries

Business Strategy (NZDB 601)

This paper evaluates approaches to integrate bicultural partnership with Maori to strategise for strategic business advantage. It assesses impact of external environment on business organisations and develops strategic objectives and strategies for competitive business advantage.

Strategic Management (NZDB 602)

The aim of this paper is to implement business strategies by aligning organisational resources including human resources and capabilities with strategic business objectives. It also evaluates risk management strategies, promotes strategic objectives, and employs professional communication feedback strategies relevant to organisational strategy and performance.

Managing Innovation & Change for Strategic Advantage (NZDB 603)

Contributing business knowledge to innovation and organisational change at strategic levels is the key focus of this paper. It also includes developing and maintaining strategic business relationships with stakeholders for organisational change at strategic levels.

Facilitative Management Practice (NZDB 604)

This paper deals with facilitative management and collaborative skills to apply analytical and problem-solving strategies to resolve complex situations and challenges. It also provides for learners to model professional, ethical, socially and culturally appropriate behaviour, and motivate and develop self and others to improve employee engagement and productivity.

Business Environment & Financial Planning (NZDB M&L 605)

This paper analyses the impact of operating in a global context on New Zealand organisations. It also examines the management of compliance to internal and external requirements and analyses and applies financial information to make informed decisions and forecasts.

Change Project Management & Leadership (NZDB M&L 606)

The focus of this paper is to lead and manage projects or business initiatives including leading and implementing change within the business. Learners lead and model organisational culture for business

success. The paper also employs project profiling methods, utilises Kotter's change model to successfully implement change project. Change project outcomes are evaluated and recommendations justified for continuous improvement.

Work-Based / Simulation-Based Business Project (NZDB M&L 609)

This paper provides learners with the opportunity to work with a New Zealand Business Organisation to gain practical workplace experience, or, achieve paper outcomes through realistic simulations and scenarios that will amplify real world experiences in a fully interactive manner. It allows learners to integrate classroom learning with the workplace and thus actively reflect on both theory and practice. Learners will access and manage resources to improve organisational performance. They communicate with stakeholders to engage them with the strategic vision of the organisation, and manage and lead teams to enable them to achieve personal and organisational goals.

Employment Options

This flexible qualification will give you a wide range of employment options including as a business development manager, operations manager, programme coordinator, facilities managers, procurement manager, customer services manager or as a business manager in a wide range of business sectors.

Future Study Pathways

NZ Diploma in Business level 7

Graduates of this programme may gain an Accounting Technician professional membership with Chartered Accountant Australia / New Zealand

This programme also pathways and cross credits into **Massey University** Business School Degrees. *Conditions apply.*

Contact Details:

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www.employnz.co.nz/business-courses