

Diploma in  
**Health** *(Advanced Applied Management)*

*Study with us and experience our unique approach*

LEVEL

**7**

WEEKS

**40**

CREDITS

**120**

**Duration**

Full-time – 40 weeks  
Part-time – 80 weeks

**Papers**

Eight

**Tuition Fee**

\$6,799 (\$850 per paper)  
- Payment options available

**Other Costs**

Course Costs - \$599

**Intakes**

February, May, July & October 2018

**Location**

94 Second Ave, Tauranga Central

**Apply Today!**

0800 002 159  
employnz.co.nz

**Programme Aim**

The objective of this programme is to develop advanced health sector managers who can effectively manage high quality health programmes, projects and health organisations. Graduates will be able to perform at a professional management level in a wide variety of health and medical contexts in New Zealand and Internationally.

**Programme Content**

Programme content includes study of public health issues in New Zealand, health sector governance and planning, quality management systems and practices, health related business studies, budgeting and finance, project management and communication and cultural skills. It also includes facilitative management, health audit and evaluation, change management, ethics safety and risk management, and evaluative health research methods. New Zealand cultural context considerations are included such as Hauora, Whare Tapa Rima and Fale along with socio-ecological, socio-cultural, quadruple bottom line sustainability and

continuous improvement which underpin the programme.

**Entry Criteria**

Students must be at least 20 years of age in the year of study and hold a Bachelor degree, or a Diploma in Health (or a similar health related field), or have had several years' experience in a Health or Medical Field. All applicants will need to meet with the Head of the Department and the Tutor to discuss their interest and suitability in this advanced programme, (once you register your interest in the programme we will contact you to make an appointment).

**What You Can Expect**

You will enjoy the practical work integrated teaching style with visits to local health businesses, guest speakers and discussions with health professionals. Regular tutorials will be run by the programme tutor along with one on one coaching sessions in a new purpose built and uncrowded training facility.

# Paper Summaries

## **Public Health Issues (DHM 601)**

Current health status indicators for diverse population are examined and analysed in relation to international benchmarks in this paper. Learners also examine preventative medicine and health enhancement strategies utilised. Creative thinking models are examined and utilised to plan responses to familiar and unfamiliar health challenges and to propose an innovative national Health Strategy.

## **Health Sector Governance & Planning (DMH 701)**

Governance and leadership roles and responsibilities are investigated and learners will develop a range of key governance and management documents and systems. Strategic and operational planning and continuous improvement oriented quality management systems will be developed and critiqued for application readiness. Strategies to ensure alignment and cultural inclusion are applied to governance and management documents.

## **Quality Management Policy to Practice (DMH 702)**

This paper examines the creation and management of essential policies and practices required by health projects, programmes and organisations. Research will be drawn upon to develop effective and continuous improvement supporting systems and quality criteria. A range of factors such as technology, consultation, cultural inclusion will be investigated to overcome barriers and challenges that arise during health projects, programmes and organisations.

## **Health Business Studies (DMH 703)**

Sustainable business systems, processes and practices will be investigated and analysed in this paper to support effective management of a range of business activities. The ability to propose, budget, plan and implement projects, programmes and organisations and then to monitor, review, audit and evaluate these will be developed and supportive technology reviewed.

## **Advanced Facilitative Management (DHM 704)**

Advanced communication and cultural skills employed by facilitative managers are analysed and applied along with professional feedback and performance coaching capabilities. Creative thinking and professional reflection are also studied to support the ability to motivate and inspire staff to achieve at the highest levels of effectiveness and quality.

## **Understanding Health Research (DMH 705)**

In this paper, major health research frameworks and approaches are evaluated and analysed, literature reviewed and Action and Appreciative Inquiry studied. The formal stages in research projects are analysed and ethical principles, dilemma solving and cultural inclusion investigated.

## **Health Project (DMH 706)**

In this paper, learners will create applied health research and ethics project proposals and then carry out in a professional manner on a topic of your choosing. The project will then be documented professionally and presented for feedback and comment. Projects should support professional capability development and have value to managers working in the health sector.

## **Health Evaluation Studies (DMH 707)**

Evaluative and audit models and approaches utilised in the measurement of health and management of health projects, programmes or organisations form the focus of this paper. Learners will gain experience in evaluating projects, programmes and organisations and then present their findings with continuous improvement recommendations to a group of professional peers.

## Employment Options

This qualification will give you a wide range of potential employment options nationally and internationally in the health sector. These include as a practice manager, health business manager, operations manager, medical centre manager, team leader, supervisor, trainee manager, or assistant manager. Also as a multi-disciplinary health practitioner, health service evaluator, clinical leader or as a community health centre & community health manager.

## Future Study Pathways

Higher education programmes at a Post Graduate level.

## Contact Details:

0800 002 159  
info@employnz.co.nz  
www.employnz.co.nz/business-courses





**We do everything we can to ensure the quality of your education is world class. This includes;**

- A modern purpose built campus
- Smaller class size and a personalised experience
- Course content that is individualised and contextualised to your life skills and career path
- A hands on applied teaching style that is based on real world requirements (and not just theory)!
- We know our students by name, you will never be just another number with us!



**Our programmes are designed to give you the knowledge you need to succeed in your chosen field. Our curriculum is;**

- Informed by what New Zealand Employers are currently looking for in their ideal candidates
- Based on a New Zealand cultural context
- Designed to open potential career pathways
- Underpinned by a quadruple bottom-line approach (cultural, financial, social, environmental)
- Flexible, you can study fulltime, part-time or after hours



**Our tutors are highly trained and are experts in their field, they will improve your learning experience by:**

- Being available to provide academic assistance in and out of the class
- Running small group sessions and / or the tutorials themselves
- Giving in-depth assessment marking and feedback
- Delivering the curriculum using an educational facilitation approach



**We add value to your learning experience with:**

- A personalised approach
- Regular field trips to local businesses and experiential work-integrated learning components
- Guest speakers from local business leaders
- Career advisors available to discuss career direction and next steps once you graduate
- Course material and resources provided to you on a USB stick
- Logon to Questia research library
- Graduation gift

**Study with us and experience our unique approach**  
**NZQA category one education provider**